



## Northeast Nursery, Inc.

*Supplying Fine Plant Material & Landscape Supplies*

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Job Title: Plant Health Care Technician

Department: Nursery Yard

Function: Responsible to maintain the healthiness of all the plant material in the nursery yard. Pruning, fertilizing and spraying the plants throughout the season in order to maintain a viable product for our customers.

### Duties and Responsibilities:

1. General maintenance of the facility and products within the facility. Included but not limited to the irrigation system, pest management, fertilization, pruning, repotting, weeding and general appearance of the plant material throughout the sales yard, holding area and display areas.
2. The individual will be responsible to handle most routine pest-management operations.
3. Practices and has a basic understanding of plant science and above-average plant and pest diagnostic identification skills.
4. Will be expected to have proficiency in the identification, deficiencies, and problem solving skills of plants and trees.
5. Ensures that all company policies regarding safety, storage, and handling of all herbicide, fungicide, and pesticide spray products are followed.
6. Assist with receiving of material and loading for delivery of material as needed.
7. Assist in maintaining a clean and orderly nursery yard and office.
8. Help in maintaining correct tagging (thus pricing) of all nursery stock. Report all discrepancies to a wholesale manager immediately.
9. Be courteous and professional in all telephone and radio communications.
10. Follow up with customer orders through the processes of order pulling, order verification, customer loading/delivery loading.
11. Attend company functions as expected or needed.
12. Always work to better your knowledge through books, seminars, trade shows, etc.

### Qualifications:

1. Must have or be able to obtain local applicator spray licenses
2. Must be able to identify and recognize local trees and shrubs Pathology, Entomology, and knowledge of tree physiology are necessary to diagnose care options properly
3. Familiarity with soil analysis procedures
4. Follow and abide by all safety rules and policies.
5. Ability to complete PHC work in a timely fashion
6. Be punctual and arrive for work in the proper uniform.
7. Work outdoors in any weather.
8. Lift and move at least 50 lbs.

9. Take direction from management and complete tasks unsupervised.
10. Demonstrate dependability, initiative and productivity.
11. Show familiarity and compliance of all policies listed in employee manuals.
12. Communicate well with others.
13. Work well with others in other aspects of nursery operation.
14. Operate machinery and equipment according to company policy.

Contact Person: Nursery Manager

*This job description is intended as a summary of the primary responsibilities of and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.*